



Rocklin Police Department

Ronald A. Lawrence, Chief of Police
4080 Rocklin Road
Rocklin, CA 95677
(916) 625-5400

December 14, 2012

Terry Roide, Chairperson
Public Safety Managers' Group Bargaining Unit (PSMG)
Rocklin Police Department

RE: Side-Letter Agreement (Remove Captain rank from PSMG bargaining group)

Terry Roide,

This letter shall serve as a side-letter agreement to the Public Safety Managers Bargaining Unit (PSMG) agreement in effect as of July 1, 2011.

On Tuesday, December 11, 2012, I met with you and five other members represented by the PSMG to meet and confer about removing the "Police Captain" rank/title out of the PSMG bargaining group.

You and the other five PSMG members present were supportive of removing the rank of "Police Captain" out of the PSMG, and moving it back in to the general, unrepresented City Management group. You expressed to me you would take a vote of your membership and report back with the results.

On December 13, 2012, you telephoned me and advised that the majority of your membership had been polled and voted yes, or in the affirmative to remove the rank of "Police Captain" out of the PSMG bargaining unit.

By signing this side-letter agreement, your acknowledge that the meet & confer process has occurred, and that you and the PSMG membership are in agreement with and support the City in removing the rank of "Police Captain" out of the PSMG. The Police Captain position will be moved to the unrepresented management group as an at-will classification.

Handwritten signature of Ronald A. Lawrence in blue ink.

RONALD A. LAWRENCE
Chief of Police

1-2-13

Date

Handwritten signature of Terry Roide in blue ink.

TERRY ROIDE
PSMG Chairperson

12/13/12
Date

cc: File